# Be part of a strong, credible and influential network

# **BECOME A MEMBER OF THE AQCS**

You are currently a school executive. We share in your pride. We know the challenges you are facing. We are here to support you.

Join over 3 000 members, experts who work in school services centers and school boards, in vocational training centers, adult education centers and in primary and secondary schools throughout Quebec.

# 5 reasons to join :

ASSOCIATION QUÉBÉCOISE

**DES CADRES SCOLAIRES** 

#### WE WILL IMPROVE YOUR WORKING CONDITIONS

Thanks to our team of labor relations specialists, who deal with government officials, salary scales for school executives have improved. Our representational impact is built on consultations with our members. Regardless of your salary, classification, group insurance or pension plan, you will benefit from our influence.

## YOU WILL BENEFIT FROM A CUSTOM PROFESSIONAL **DEVELOPMENT OFFER**

Our content experts plan training courses to target issues that reflect your reality, regardless of whether you work in an administrative service or a school environment. Our inter-association partnerships broaden our offer and allow you to interact with executives from other networks (health and social services, CEGEPs, public service).

### YOU WILL BE ADVISED OF YOUR RIGHTS

Difficulties may arise during your career. Invalidity, relationship problems, harassment, disciplinary measures or job reclassification: we will find solutions with you. Our qualified team will guide you, in all confidentiality. Our professional advocacy fund contains over \$1 million.

#### **YOUR EXPERTISE WILL GAIN OUTREACH!**

The publications and the representations of the AQCS at the Ministry contribute to the development of the education network, but also create awareness of the role of school executives in students' educational achievement. Your involvement will be welcome!



I fill out my membership application for the AQCS.

www.aqcs.ca/devenir-membre

#### YOU WILL EXCHANGE VIEWS WITH COLLEAGUES **ABOUT ISSUES THAT CONCERN YOU**

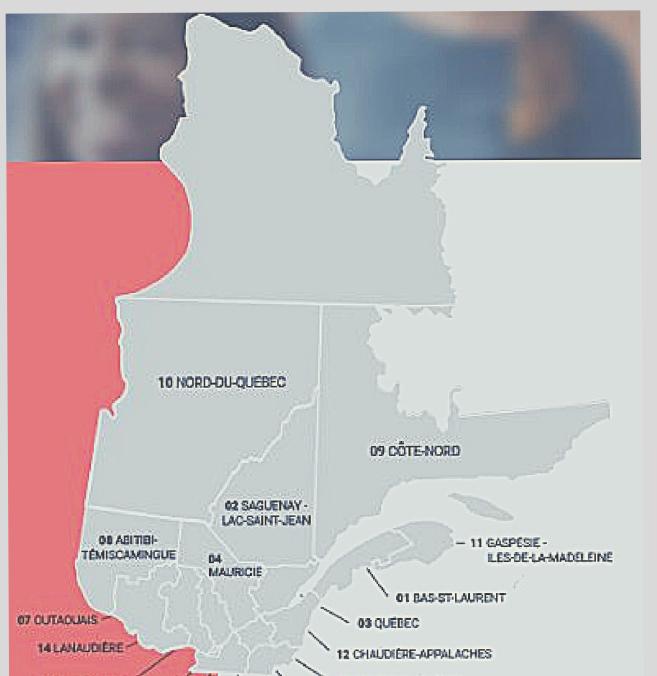
You will automatically be part of a Section and Professional Board (see overleaf), where sharing of best practices is promoted.

Even if you have informed your Human **Resources Service that you wish to** become a member of the AQCS, you must fill out the online form. Talk about it with your section presidency!



# MISSION

The AQCS brings together and supports its members. It works to improve working conditions and to defend the rights of its members individually and collectively. It ensures the development of its members' professional skills at all stages of their careers. Through its interventions, it contributes to the evolution of the public education network.



# Each member takes part in two instances:

# A Professional Board (PB)

Our 11 PBs are composed of members from the same sector of activity. Each PB organizes an annual personal development session, relevant to members' needs. PBs monitor and draft notices to the Ministry on issues related to the school system. Their publications showcase the expertise of its members.

- Procurement
- General, Vocatinal and Business Training
- School Organization
- Financial Resources
- Human Resources

- Material Resources
- General Secretariat and Communications
- School Administration Services
- Educational Services and School Directions
- Information Technologies
- School Transportation

# A section

Our 58 sections represent members from the same geographical sector (school board, school services centers or region). The sections role is to recruit, inform and offer a support network to members. Members elect the section council, which represents them in discussions with the general secretariat of school boards in collaboration with the labour relations service of the AQCS. The section council is also responsible for organizing activities to ensure a rich and dynamic association life.



« What I like most about being a member of the AQCS, is the *«* team building *»* aspect of the Section meetings and the training sessions offered by our PB. The administration team is open and available, particularly in providing clear explanations about issues related to working conditions. The training courses offered are relevant and well organized: for example, reception of new managers, or the management microprogram at ENAP. »



Louis Fillion, **Coordonnateur Information Resources Service** Côte-du-Sud SSC



Marie-Noëlle Vachon, School Administration Manager **Premières-Seigneuries SSC** (Centre for Transportation Training, Charlesbourg)

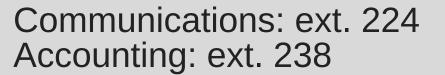
« For continuing education, the AQCS is a reference. The PB session is an opportunity for me to stay connected to management trends and to share my expertise with colleagues. »

# To contact the permanent AQCS team: 418-654-0014

Head Office: ext. 230

Service to members / Membership: ext.228

#### Labour Relations: ext. 228 Professional Development: ext. 229



#### 5600, boulevard des Galeries, Suite 610, Quebec, QC G2K 2H6 • 418 654-0014

info@aqcs.ca • www.aqcs.ca

